



**USAID**  
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# GREEN JOBS AND A JUST TRANSITION TO POWER THE FUTURE

Supporting workers and communities for an equitable and climate-resilient world

## ENABLING AN INCLUSIVE CLEAN ENERGY TRANSITION

The energy sector is the source of three-quarters of global greenhouse gas (GHG) emissions. To address climate change and help limit global warming to 1.5 degrees Celsius above pre-industrial levels – as called for under the Paris Agreement – countries are working together to achieve net-zero carbon emissions by 2050. Economies are decommissioning fossil fuel generation while scaling up clean energy. This transition requires special vigilance and some coordinated planning to ensure energy equity. Energy equity recognizes that disadvantaged communities have been historically marginalized and overburdened by pollution, underinvestment in clean energy infrastructure, and lack of access to energy-efficient housing and transportation. An equitable clean energy economy will require retraining and upskilling to prepare displaced workers for high-quality future green jobs, therefore, avoiding unexpected and unplanned hardships in the workforce.

## AMP-ING IT UP FOR A JUST TRANSITION

The Advancing Modern Power through Utility Partnerships (AmpUp) program is a five-year, net-zero energy workforce development program to strengthen the next generation of global skilled workers in

the energy sector. The program is centered around peer-to-peer relationships and strong practitioner and stakeholder networks to support net-zero goals through a consortium of five organizations:

- [Arizona State University](#)
- [NRECA International](#)
- [United States Energy Association](#)
- [MK Advisors](#)
- [Segura Consulting](#)

Just Transition refers to transitioning the global economy to a low-carbon, resilient one in a way that seeks positive environmental, social, and economic outcomes together, delivers equitable benefits, and does no harm. To do so, there must be inclusive, gender equitable and participatory decision-making and development processes that ensure justice in the transition, foster good livelihoods, develop demand-driven skills and labor-matching, protect, and enhance workers' rights, safeguard community health, and human rights of affected individuals, including in indigenous and local communities. Just Transition is a key programmatic area of AmpUp that aims to catalyze transformative shifts to net-zero and climate-resilient pathways in USAID partner countries.

## CATALYZING SYSTEMIC CHANGES

The program will share global case studies, best practices, and emerging lessons, and identify new workforce development opportunities while addressing socio-economic and socio-technical implications as USAID partner countries decarbonize. Inclusive and transparent social dialogues and forums will target policymakers, financial institutions (including multilateral banks), utilities, regulatory agencies, ministries, labor unions, and community advocacy organizations to:

- Build capacity through technical assistance to help develop and implement just transition principles and processes
- Engage stakeholders and affected communities with deliberative dialogue and social engagement training, facilitate collaborative community engagement and thought leadership exchanges
- Benchmark existing just transition policies and processes
- Assess economic, environmental, and social impact risks
- Create frameworks to evaluate and incentivize a just transition
- Promote inclusion of citizens in decision-making to create adaptive goals for communities and workers to reduce systemic risks and enhance human capital

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