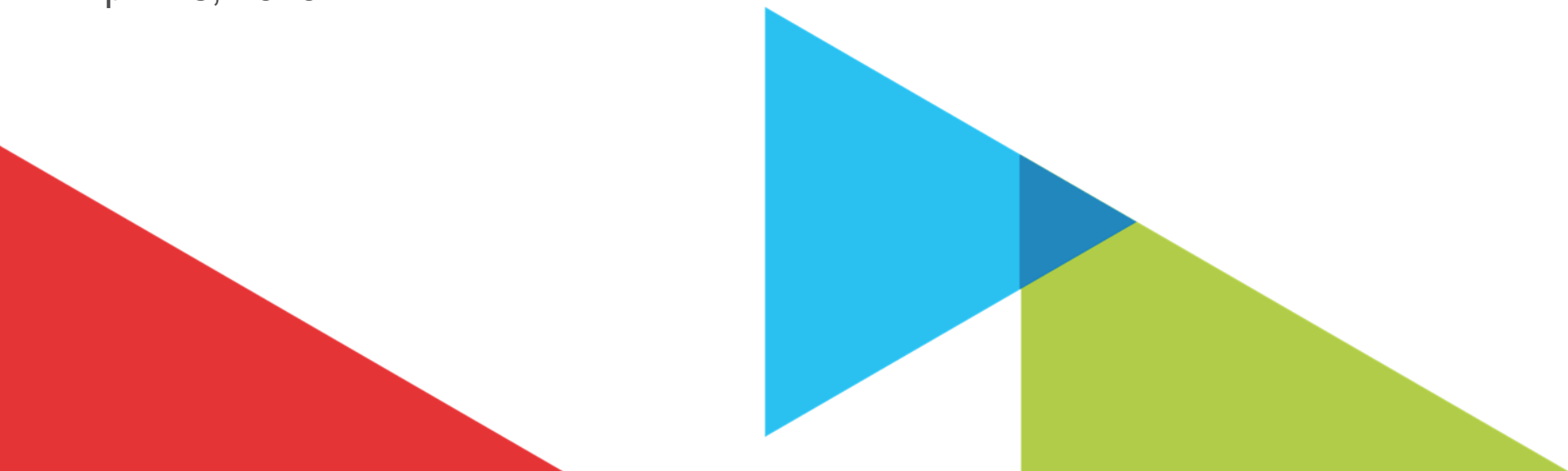


USEA & USAID Webinar

Utility Emergency Preparedness

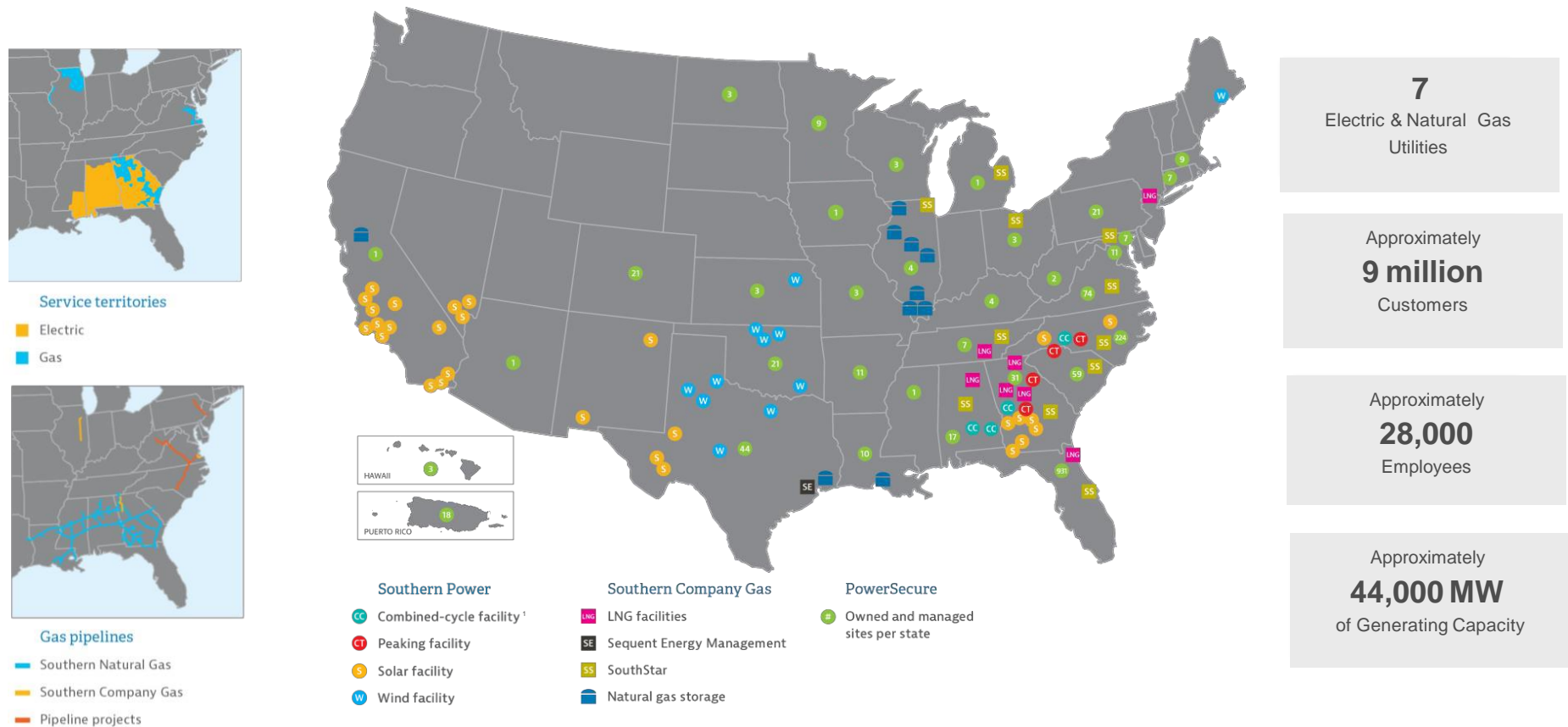
Paul Sabella
Director, Enterprise Resilience

April 16, 2020



Southern Company at a Glance

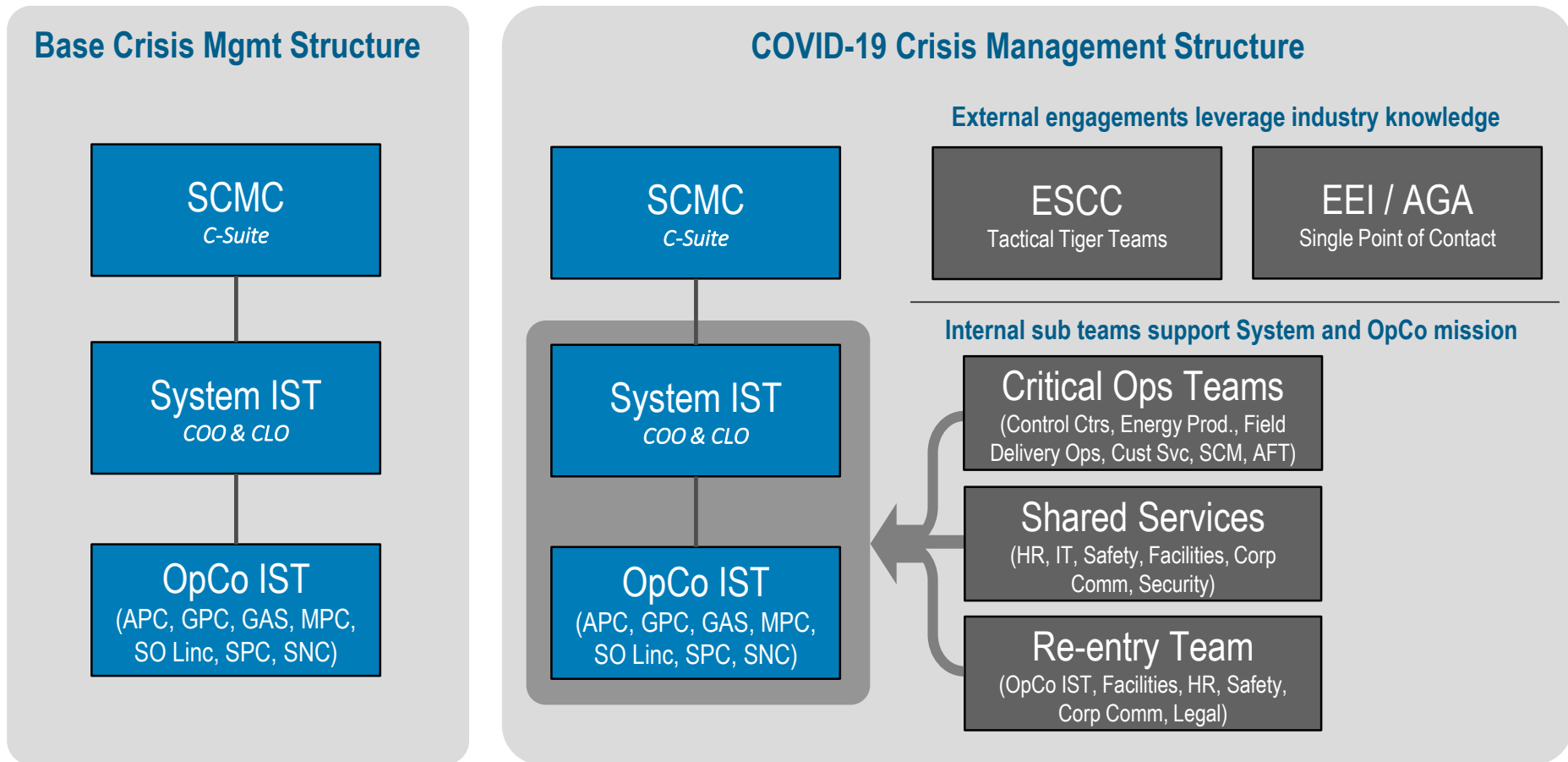
Southern Company's strategy is to maximize long-term value to shareholders through a customer-, community- and relationship-focused business model that produces sustainable levels of return on energy infrastructure



*On March 24, 2020, Southern Company Gas completed the sale of its interests in Pivotal LNG, Inc. and the Atlantic Coast Pipeline.

How Southern's Crisis Management Structure Adapted to COVID-19

Unity of Effort & Unity of Message



Since each incident has the potential to be unique, the Southern Company Crisis Management structure is designed to adapt to all hazards

Current State of Southern Company and COVID-19

- Appear to be headed into the peak in the southeast U.S.
 - Positive COVID-19 employee cases and recovery being managed
 - Quarantining for potential exposures through contact tracing
 - 60 to 70% of employees telecommuting or other accommodations
- Mission essential workers (control centers, plant control rooms, etc.) – currently no sequestration of employees but plans are ready for execution
- Leadership from functional areas
 - Human Resources
 - System-wide coordination amongst Disability Management Council, Medical Directors, Safety & Health, Enterprise Resilience, Legal, and others
 - Refined Health Threats Framework and developed Manager's Toolkit
 - HR pandemic guidelines on pay, access, work practices, etc.
 - Manager Response Guide for various scenarios
 - Task Based Risk Assessment for PPE usage
 - Supply Chain Management
 - Updated surveys from critical vendors on capabilities
 - International and domestic channels for securing hand sanitizer, facial coverings, and other PPE as well as maintaining channels for critical materials
 - Corporate Communications
 - Creation of internal employee COVID-19 website with all relevant information
 - Daily emails, webcasts, podcasts, videos, and communications to stakeholders