Enabling Energy Jobs of the Future

Christy Veeder, PhD | Senior Advisor
Message from Secretary Granholm

"We want these good-paying, union-friendly jobs in every pocket of the country." - Center for Energy Workforce Development EnergyCareers 2021

"I agreed to serve as Secretary of Energy in this administration because I am absolutely obsessed with creating good-paying, union jobs... And I am absolutely convinced that clean energy will be the most powerful engine for job creation this century." - United Brotherhood of Carpenters and Joiners Executive Secretary-Treasurer Meeting, Oct. 2021
Administration Priorities

Executive Order on Tackling the Climate Crisis at Home and Abroad:

"... opportunities to create well-paying union jobs to build a modern and sustainable infrastructure, deliver an equitable, clean energy future"

Executive Order on Worker Organizing and Empowerment:

"... evidence shows that union membership increases wages, the likelihood of receiving employer-provided benefits, and job security ... it is the policy of my Administration to encourage worker organizing"
Bipartisan Infrastructure Law: Overarching values

The biggest investment in DOE since its founding allows us to:

• Fund programs that can enable our economy to become more resilient, equitable, and sustainable
• Enhance U.S. competitiveness in the world
• Diversify regional economies, especially around manufacturing and supply chain industries
• Ensure greater access to economic and other benefits for underserved communities
• Support the creation of good jobs with the free choice to join a union
Manufacturing wages

Average hourly wages in the U.S., seasonally adjusted

Source: BLS and Pew Research Center
Manufacturing wages

Average hourly wages in the U.S. seasonally adjusted

Source: BLS and Job to Move America
Pay Equity

Pastor and Sanchez, “#WomenCanBuild: Including women in the resurgence of good U.S. manufacturing jobs,” University of Southern California Program for Environmental and Regional Equity, 2015
BIL Workforce Priorities

Incorporation of strong labor standards:
• Strong health and safety standards, predictable work schedules, clear processes for dispute resolution

High-road workforce development programs:
• Improving job access for marginalized and historically underrepresented workers; registered apprenticeship and quality pre-apprenticeship programs

Supporting the creation of good-paying jobs with the free and fair choice to join a union

Photo credit: NREL 46193 / Dennis Schroeder
Building the manufacturing workforce

We’re eager to hear your thoughts, questions, and ideas:

• What are your forecasts for growing your team?
• How are you envisioning what quality job creation could look like for your firm?
• Challenges and opportunities?