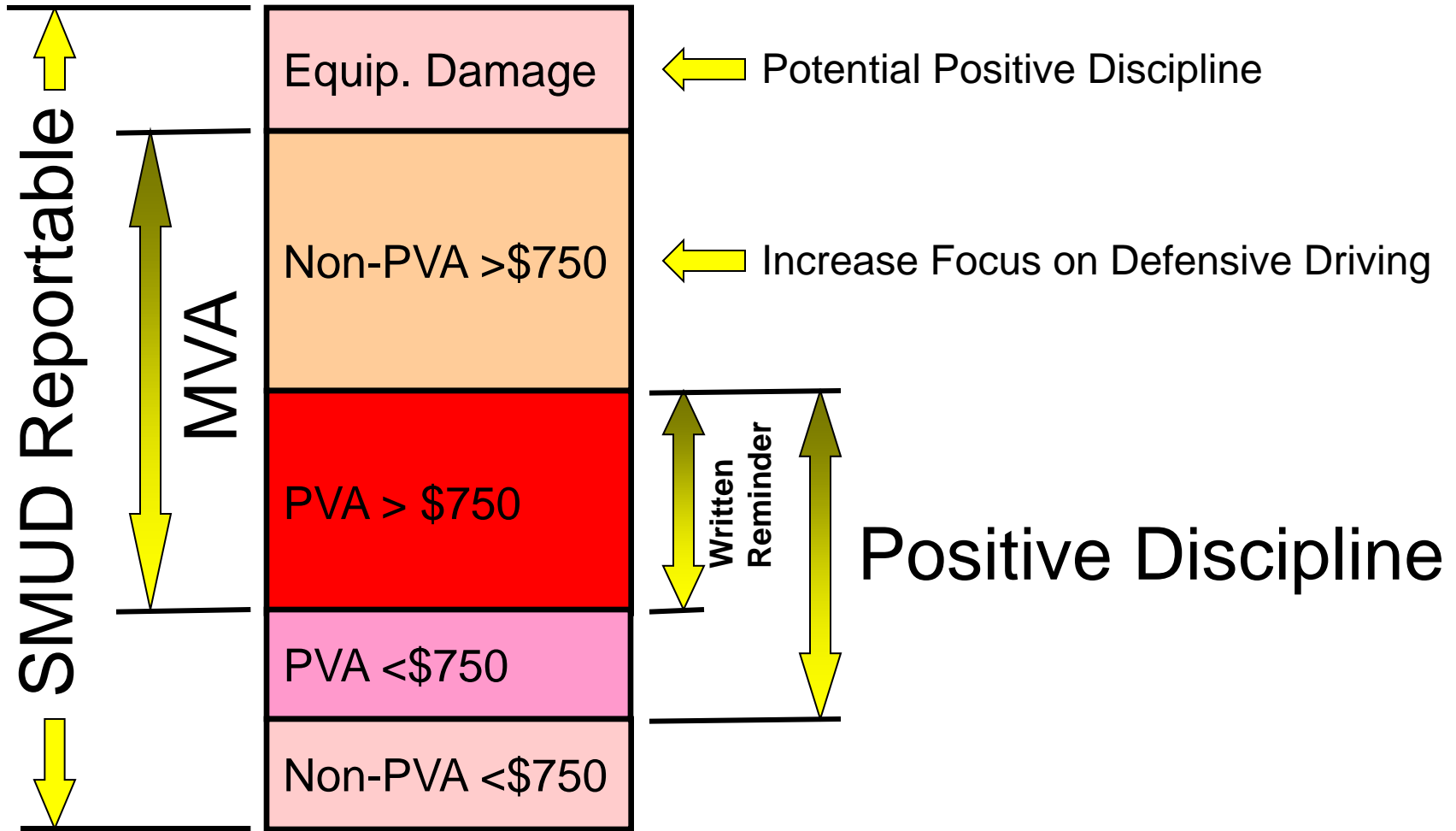


* SITS = SMUD’s Safety Incident Tracking System (SAP)

**OTC = Over the Counter medications (non-prescription)

Motor Vehicle Accidents (MVA)



SITS

PVA = Preventable Vehicle Accident
(employee is at fault)