



ENERGY AWARDS

A satellite night-time photograph of the United States, showing the country's outline and internal state boundaries. The landmass is densely covered with a network of bright yellow and white lights, representing city lights and infrastructure. The surrounding oceans are dark blue. The image is set against a dark blue background with a subtle pattern of white stars, suggesting a night sky or space theme. A white curved line separates the satellite image from a solid gold-colored area at the bottom of the page.

2025

MESSAGE FROM THE CEO



As President and Chief Executive Officer of the United States Energy Association (USEA), it is with great respect and admiration that I extend my sincerest congratulations to the distinguished recipients of the United States Energy Award and the Volunteer Awards. Your exemplary contributions to the energy sector and to the community reflect the highest standards of professionalism, dedication, and leadership.

The United States Energy Award acknowledges individuals and organizations whose work in the field of energy has demonstrated a significant and sustained impact on innovation, development and production, and policy advancement. This year's recipient, Ms. Vicki Hollub, President and Chief Executive Officer, Occidental, has championed these objectives within the energy sector and has set a precedent for excellence that will serve as a benchmark for years to come.

Likewise, the Volunteer Award honors those whose selfless contributions to community service, philanthropy, and civic engagement transcend the expectations of professional duty. Their dedication to creating positive social change reflects the values that drive our collective pursuit of a more just and equitable society.

The presentation of these awards during our Annual Membership Meeting & Public Policy Forum on May 15, 2025, serves as a public acknowledgment of the significant achievements made by these individuals, and we are honored to celebrate your success.

Congratulations to the awardees on this well-deserved recognition. Their efforts are not only worthy of acknowledgment but also serve as an inspiration to all who aspire to make a lasting impact on their communities, organizations, and the world.

With highest regards,

Mark Menezes

Mark W. Menezes

President & CEO

United States Energy Association

The United States Energy Association convenes, educates, and provides a nonpartisan forum for the energy industry. Internationally, USEA supports energy development by expanding access to safe, affordable, and sustainable energy in partnership with the U.S. Government.

UNITED STATES ENERGY AWARD: The United States Energy Award was established in 1989 to recognize preeminent energy leadership initiatives and contributions to international understanding of energy issues. The Award Selection Committee, composed of national energy leaders, examines each nomination for a clearly articulated set of values and history of proven accomplishments and international contributions, which promote a greater understanding of energy issues.

VOLUNTEER AWARDS: USEA sponsors international energy programs between U.S. and other advanced utilities, regulatory agencies, and market operators and their developing country counterparts to improve global energy access, affordability, reliability, and security. Through these programs, U.S. and international executives have donated their time and shared their expertise and business “best practices” to other nations. USEA applauds this spirit of volunteerism and created the International Volunteer Recognition Program to recognize outstanding individuals and organizations for their contributions to USEA activities.

2025 AWARDS

USEA UNITED STATES ENERGY AWARD RECIPIENT

Vicki Hollub

President & CEO, Occidental

INTERNATIONAL PARTNER AWARD RECIPIENT

Hellenic Energy Exchange S.A.

INDIVIDUAL ENERGY VOLUNTEER AWARD RECIPIENT

Sarah McKinley

Manager of International Visits
Federal Energy Regulatory Commission (FERC)

ABOUT THE UNITED STATES ENERGY AWARD

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PAST AWARD RECIPIENTS*

2024	Nicholas K. Akins – Executive Chair, American Electric Power (Ret.)	2006	Lee R. Raymond – Chairman & CEO, Exxon Mobil Corporation
2023	Robert C. Rowe – President & CEO, NorthWestern Energy (Ret.)	2005	Stephen D. Bechtel, Jr. – Chairman Emeritus, The Bechtel Group, Inc.
2022	Ralph Izzo – Chairman & CEO, Public Service Enterprise Group Inc. (PSEG)	2004	John M. Derrick – Chairman, Pepco Holdings, Inc.
2020-2021	Charif Souki – Executive Chairman of the Board, Tellurian, Inc.	2003	Archie W. Dunham – Chairman, ConocoPhillips
2019	Michael W. Howard – President & CEO, Electric Power Research Institute	2002	General Richard L. Lawson – President, National Mining Association
2018	Jack N. Gerard – President & CEO, American Petroleum Institute	2001	Kenneth Lay – Chairman & CEO, Enron
2018	Thomas R. Kuhn – President, Edison Electric Institute	2000	P.J. “Jim” Adam – Chairman Emeritus, Black & Veatch
2017	Congressman Joe Barton – Vice Chairman, House Committee on Energy & Commerce	1999	Don D. Jordan – Chairman & CEO, Reliant Energy
2016	Rex W. Tillerson – Chairman & CEO, Exxon Mobil Corporation	1998	William O. Doub – Attorney, Morgan, Lewis & Bockius LLP
2015	Senator Lisa Murkowski – Chairman, United States Senate Committee on Energy and Natural Resources	1997	Daniel Yergin – President, Cambridge Energy Research Associates
2014	Llewellyn King – Creator, Executive Producer & Host, White House Chronicle	1996	W.J. “Jack” Bowen – Chairman & CEO, Transco
2013	James E. Rogers – Chairman, President & CEO, Duke Energy	1995	George V. McGowen – Chairman, Baltimore Gas & Electric
2012	John W. Rowe – Chairman Emeritus, Exelon Corporation	1994	John F. Bookout – President & CEO, Shell Oil Company
2011	Michael G. Morris – Chairman & CEO, AEP Corporation	1993	Henry Linden – Founding President, Gas Research Institute
2010	Peter J. Robertson – Vice Chairman, Chevron	1992	John Kiely – President, Bechtel Corporation
2009	Robert B. Catell – Chairman, National Grid, US	1991	William McCollam, Jr. – President Emeritus, Edison Electric Institute
2008	Donald P. Hodel – Chairman, Summit Power Group, Inc. & Former Secretary, U.S. Department of Energy and Department of the Interior	1990	Chauncey Starr – Founding President, Electric Power Research Institute
2007	Spencer Abraham – Secretary, U.S. Department of Energy	1989	Walker Cisler – Chairman & CEO, Detroit Edison Co.

**Recipients titles were current at the time of Award presentation*

Vicki Hollub

PRESIDENT AND CHIEF EXECUTIVE OFFICER OF OCCIDENTAL



The United States Energy Association is proud to announce Vicki Hollub as the recipient of the prestigious 2025 United States Energy Award. This esteemed award, established in 1989, is one of the most highly regarded honors in the energy sector, recognizing outstanding leadership and significant contributions to the global understanding of energy issues.

Each year, USEA opens nominations for individuals who have demonstrated exceptional leadership, a proven track record of achievements, and a commitment to advancing global energy initiatives. The Award Selection Committee carefully evaluates each nominee's impact on the industry, as well as their support for the United States Energy Association.

This year, the Committee unanimously determined that Vicki Hollub is an ideal recipient of this honor. Her achievements not only align with the core values sought by USEA, but she surpasses them, making her a true leader in the energy field. Vicki now joins a distinguished group of influential industry figures who have been similarly recognized.

Vicki Hollub is President and Chief Executive Officer of Oxy. She has been a member of Oxy's Board of Directors since 2015.

During her more than 40-year career with Oxy, Vicki has held a variety of management and technical positions with responsibilities on three continents, including roles in the United States, Russia, Venezuela and Ecuador. Before her appointment to President and CEO, she served as Oxy's President and Chief Operating Officer, overseeing the company's oil and gas, chemical and midstream operations. Vicki previously was Senior Executive Vice President, Oxy, and President, Oxy Oil and Gas, where she was responsible for operations in the U.S., the Middle East region and Latin America. Prior to that, she held a variety of leadership positions, including Executive Vice President, Oxy, and President, Oxy Oil and Gas, Americas; Vice President, Oxy, and Executive Vice President, U.S. Operations, Oxy Oil and Gas; Executive Vice President, California Operations; and President and General Manager of the company's Permian Basin operations. Vicki started her career at Cities Service, which was acquired by Oxy.

Vicki serves on the boards of Lockheed Martin and the American Petroleum Institute. She is a member of the Oil and Gas Climate Initiative and past chair of the World Economic Forum's Oil and Gas Community. A graduate of the University of Alabama, Vicki holds a Bachelor of Science in Mineral Engineering. She was inducted into the University of Alabama College of Engineering 2016 class of Distinguished Engineering Fellows and elected to the National Academy of Engineering Class of 2024.

2025 UNITED STATES ENERGY AWARD

TESTIMONIALS

Congratulations on receiving the 2025 United States Energy Award—well-deserved recognition for your leadership and lasting impact on the energy sector.

Your work at Occidental and commitment to responsible energy development have shaped both industry practice and global policy. As a former public servant and energy advocate, I commend your integrity and vision in advancing our shared energy future.

– Vicky A. Bailey, Executive Chair - USEA

Congratulations to Vicki Hollub on receiving the 2025 United States Energy Award—an honor that reflects her visionary leadership, commitment to innovation, and enduring contributions to the energy sector.

At Occidental, Vicki has led with integrity and foresight, advancing initiatives that balance development with economic and environmental responsibility. Her work has shaped both the company and the broader industry.

– Mark W. Menezes, President & CEO - USEA

Congratulations on this well-earned honor, Vicki. The 2025 United States Energy Award is a fitting tribute to your exceptional leadership and influence across the energy landscape.

You've navigated a rapidly evolving industry with vision and integrity, while championing collaboration and innovation. Your ability to unite stakeholders around shared goals has made the entire sector stronger.

It's been a privilege to witness your leadership. You've set a powerful example, and your legacy will resonate for years to come.

– Tom Kuhn, Member of the Board - The Edison Foundation

Vicki Hollub is a trailblazer in every sense of the word. From her roots as an engineer to her groundbreaking role at the helm of a major oil and natural gas company, Vicki embodies true grit, strong vision and genuine leadership. Under her leadership, Oxy has expanded global energy production and championed innovation, cementing her legacy as one of our industry's most influential figures. Roll Tide, Vicki!

– Mike Sommers, President & CEO - API

Vicki, congratulations on receiving the 2025 United States Energy Award—an honor that rightly recognizes your forward-looking leadership and lasting contributions to our energy future.

Beyond your achievements, it's your clarity of purpose and ability to lead through complexity that sets you apart. You've consistently delivered results with integrity and foresight.

This award reflects the legacy you continue to build. I look forward to what's next.

– Dan R. Brouillette, Partner and Co-Chair - The Torridon Group

On behalf of the Edison Electric Institute and our member electric companies, I congratulate Vicki Hollub on this well-deserved recognition from USEA. Vicki has been a strong driver of innovation and stakeholder engagement throughout her career, helping to strengthen America's energy security and many local communities across the country. It also is exciting to watch the pioneering work she is leading on direct air capture and other low-carbon solutions that will help ensure our nation has a resilient, all-of-the-above energy strategy in place for years to come. Vicki embodies all of the leadership qualities that the United States Energy Award celebrates, and I am proud to join in honoring her this year.

– Pat Vincent-Collawn, EEI Interim President and CEO

INTERNATIONAL PARTNER OF THE YEAR AWARD

Hellenic Energy Exchange S.A.



In recognition of our joint efforts to integrate Southeast Europe electricity networks and markets with Europe, Hellenic Energy Exchange S.A. has been selected to receive the USEA International Partner of the Year Award for 2025. HEnEx, part of EnExGroup, has helped Greece establish itself as an energy leader in the region.

Beginning in 2023, USEA and HEnEx collaborated on a federally-funded project to accelerate electricity market connectivity between Western Balkan and European Union countries. That integration—which is still underway—

is happening through a process called “market coupling,” which optimizes regional transmission network activity by reducing the complexity and cost of cross-border electricity trade. Ultimately, market coupling attracts investment because it provides price transparency.

Market coupling also advances the clean energy transition. Currently, the Southeast Europe region’s energy markets are small, reliant on aging fossil fuel-based power plants and a limited number of energy suppliers. For countries of the Western Balkans, in particular, expanding electricity market integration with neighbors and with the European Union will improve access to shared resources and optimize investments in new generation and grid improvements.

HEnEx’s expertise was particularly valuable to the project’s non-EU participants—Albania, Kosovo, and North Macedonia. To be successful at market coupling, these countries must first align with EU energy policies. USEA and HEnEx supported each country’s transmission system operators, market operators, and national regulatory authorities in restructuring their internal operations and protocols in accordance with EU market rules and principles, while simultaneously developing legal agreements with EU counterparts.



Christoforos Zoumas, Chief Operations Officer, EnExGroup

INDIVIDUAL ENERGY VOLUNTEER AWARD



Sarah McKinley

MANAGER OF INTERNATIONAL VISITS
FEDERAL ENERGY REGULATORY COMMISSION (FERC)

Sarah McKinley has served as a public information specialist with the Federal Energy Regulatory Commission for over 20 years, focusing on international visits, organizing technical conferences and serving as a liaison with the public.

Before joining FERC she spent over 20 years in various capacities in the energy industry. She was a consulting associate for The E Cubed Company, LLC of New York, specializing in policy issues that relate to distributed generation and demand response markets. She also served as the first Executive Director of the Distributed Power Coalition of America, from 1998 through 2000. In that capacity she guided the organization's rise in national prominence, on both a state and national level.

Prior to that she spent over 13 years as an energy journalist covering FERC, federal courts, Congress and the markets. For 10 years during that time, she founded and directed the development of Gas Mart, a leading energy conference and trade fair. She also created maps and educational materials for the natural gas industry that have become industry standards.

During her tenure at FERC, Sarah McKinley played a pivotal role in strengthening global energy governance by facilitating over 50 visits for foreign delegations hosted by USEA. She personally engaged with delegations of electricity officials from developing countries, providing them with a comprehensive understanding of FERC's mission, structure, and regulatory authority. Sarah illuminated FERC's critical role in ensuring fair and transparent energy markets, overseeing interstate electricity transmission and natural gas pipelines, and enforcing reliability standards to maintain grid stability.

By connecting these delegations with key FERC officials and subject matter experts, she enabled them to glean valuable insights into regulatory best practices, market-based energy reforms, and the integration of renewable energy into competitive markets. The lessons learned from these visits equipped officials with strategies to enhance market transparency, improve regulatory frameworks, and foster investment in their own countries' power sectors —contributing to more efficient, reliable, and sustainable energy systems worldwide. Through her meticulous coordination of logistics and content, Sarah ensured that each delegation left with actionable knowledge tailored to their nation's specific energy challenges and aspirations.

Sarah will be retiring on May 31. USEA wishes her well and a wonderful retirement!



Presented at the first series of executive exchanges for the National Electric Power Company (NEPCO) of Jordan aimed at improving the country's transmission system grid reliability held in May 2009. Seated from left to right: Sarah McKinley, FERC; Dr. Alan Khalil; Amy Crowley, ISO New England, Majed Jabri, Amin Zaghal, and Ayed Abu-Snobar, National Electric Power Company (NEPCO) of Jordan.



Hon. Neil Chatterjee, Chairman – Federal Energy Regulatory Commission (FERC) addresses USEA's Annual Membership Meeting & Public Policy Forum on May 23, 2019.

2025 BOARD OF DIRECTORS

USEA is governed by a 25-member Board of Directors, which includes senior executives from U.S. energy corporations, trade associations, and other organizations, all of which represent the interests of the U.S. energy industry.

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Founder & Chief Executive,
Merribel Ayres Consultancy

MARIO AZAR

Chairman and CEO,
Black & Veatch

HON. VICKY A. BAILEY

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